

Endorser Covenant Agreement

(Rev. October 2023)

The CHAPLAINCY ENDORSEMENT COMMISSION OF CHRISTIAN CHURCHES AND CHURCHES OF CHRIST pledges itself to use its powers to provide a prescribed range of endorsement services (1-9 below) to qualified ministers endorsed by it in order that they may engage in Specialized Ministries. Pursuant to that goal **we will make a reasonable effort** through our agents and/or employees to:

1. **be an information resource** for members of our Endorsee Family about matters which might affect personal welfare and ministry, provide for communication networking among them and relay common concerns to various agencies and institutions which can influence policy.
2. **advise and assist** those whom we have endorsed to reach career objectives.
3. **maintain files** of all documents which we generate or receive, from, for or about the endorsees.
4. **be available** to endorsees for contact and for consultation on issues relating to conditions of employment, evaluation, and conflict situations.
5. **respond promptly** to requests for re-endorsement as required for promotion, assignment to institution sponsored graduate level continuing education, change of status, and to all other correspondence from or about ministers in Specialized Settings.
6. **intervene** when informed that an endorsee is in trouble, and with vigor when it is determined he or she is the victim of unfairness, injustice or bias, or is pressured to violate conscience or the practices of the endorsee's ordaining church.
7. **promote** the visibility and recognition of Specialized Ministries through participation in Brotherhood meetings such as the **SPIRE** and the **International Conference on Missions**.
8. **represent** the interests of Ministry in Specialized Settings, maintaining contact with appropriate accrediting associations.
9. **contribute our fair share** of the annual budget by giving personally and by soliciting the support of congregations and individuals interested in this ministry.

Signed for the Commission:

Executive Director/Coordinator of Chaplaincy Services

Date